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The Bulletin

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NEW STAFF ON BOARD



The process of hiring new employees is crucial to an organization's success. Every organization needs enough personnel to handle the workload and service the growing customer base.

The President's Award-Kenya (PA-K) recently employed 11 new members of staff to fill in vacant positions to boost the existing number of staff. Amongst the hired were Programmes and Projects Coordination Officers (5), ICT officer

(1), Public Communication Officer (1), Human Resource Officer (1), Supply Chain Management Officer (1), Finance Officer (1) and Senior Driver (1).

Induction for new staff took place in the month of October and November. The objective of the employee induction was to help the recruited team devel-op knowledge and understand the operations and work cul-ture of PA-K.





It was also an opportunity for the new recruits to familiarize with what is expected of them in their role.

The induction covered a range of topics that included the role and functions of PA-K, performance management in the public sector, health and safety information, practical information on the working environment, public procurement, history of the Award, the Award sections and levels

among others.

PA-K CEO, Nellie Munala led the team by making an overall presentation on PA-K's strategic journey, expounding on the operations carried out in the organization, the business model and an overview of roles of each department. Thereafter, the Programmes and Coordination department had an in-depth presentation on the Award programme to broaden the under-standing of the team in regard to what is involved in

delivering the Award.



Ms. Munala expressed that every one of the new starters brings something different to the team. "The plans to grow the organization rely on the commitment and drive of all our staff and we all look forward to taking PA-K to the next level," she said.



VOLUNTEER TRAINING



International Volunteer day is commemorated every 5th day of December worldwide. In the spirit of celebrating our volunteers, The President's Award-Kenya (PA-K) held a series of trainings to our participants who had expressed interest in becoming volunteers, Award leaders, assessors, activity coaches and Award supporters to help in the delivery of the Award.

Over 170 participants from Nyanza, Western, Coast, Nairobi, Eastern, Rift Valley, North Eastern and Central region benefit-

ed from the training.

PA-K prioritizes training for those involved in the Award high on its agenda due to the fact that capacity development is one of the factors for the Award programme to ensure quality of the Award delivery.

Being a Gold award holder is an asset. The trainings can help an individual to familiarize with the Award in order to publicize, recruit more young people and enjoy the experience.

Volunteer training is provided for individuals who are involved at unit level, dealing directly with young people as leaders, instructors, assessors or supervisors.

PA-K is committed to ensuring high quality training is in place for leaders and volunteers that run the Award programme.

It is the competence and confidence of the leaders that provide inspirational, top quality experiences for the thousands of young people who aim to achieve an Award.



Senior Programmes and Projects Coordination Officer Christine Chacha facilitating the volunteers training held in Kivukoni International School in Mombasa county







INDUCTION FOR HEADS OF TEACHER TRAINING COLLEGES AND AWARD LEADERS



Teacher Training Colleges (TTC) heads of institutions and Award Leaders from Central Region were inducted to The President's Award-Kenya PA-K principles and frameworks.

The induction enabled the heads of institutions to understand their roles and responsibilities in the delivery of the Award.

Speaking during the induction, CEO Ms. Nellie Munala said the journey to work with structures that will help PA-K deliver

on its operational mandate started last year. Ms. Munala noted that one of the very important structures that needed to be identified were the linkage with the TTC.

"We had a conversation with the Ministry of Education about the opportunities that we can be able to utilize to allow us work with young people that you offer training to" she said.

The trainees offer an opportunity to the growth of Award through their interaction with young people upon their deployment to schools. The Institutions present were Kagumo TTC, Aberdare TTC, Muranga TTC, Kamwenja TTC, St. John TTC Kilimambogo and Thogoto TTC.

She expressed delight in meeting with the heads of institutions and assured them of maximum support as they begin the journey of supporting the delivery of the Award in the various institutions.

"We are happy to see this day happening and hope that we get a lot more of TTC coming on board so that we have a good number of young people having access to the programme," stated Ms. Munala.

Echoing PA-K's Vision to reach all young people between the ages of 14-24 years, the CEO said we must remove any barrier that will limit the opportunity for young people from taking the award.

"And therefore for the different categories of young people including trainees, we will fashion support that will allow all of them to do the Award programme," she stressed.

As PA-K we cannot access all the young people from different categories unless we have discussions with the heads of the various institutions and use their structures to be able to reach young people. In the same way, we want to work with TTC to allow us reach the young trainees.

"In whatever opportunities you have, let us spread the word of the Award programme. We will be looking out to you to help us reach as many young people as possible in this country so that at least they all get to experience the Award journey," she pleaded.



between PA-K and TTC heads of Instituions from Central region

Ms. Munala noted that PA-K will help build capacity of the adult helpers to be able to mentor the participants, help them translate the Award, set achievable goals and offer encouragement so that the young people are able to make meaningful contribution to their communities and people around them.

Global Operations Director of the International Award Foundation Mr. Edwin Kimani appealed to the heads of institutions to become ambassadors of the programme and help PA-K get trainees who are grounded and have appropriate skills that make them "World Ready".

Mr. Kimani reiterated that formal education has a role to play in the development of young people. However, he also stressed on the importance of non-formal learning saying that not all learning happens in the classroom.

The Chairman of principals of TTC Mr. Wycliffe Wafula appreciated the effort to reach out to TTC, saying the opportunity is timely and will be rewarding in the growth of the Award in Kenya. He promised together with his colleagues to promote the Award IN TTCs.

"I believe we are doing the right thing and I know that once we talk to the trainees about the programme, they will have that needed influence on the lives of others," said Mr. wafula.







RUSINGA SCHOOLS COMPLETE GOLD PROJECT

Towards completing a mandatory activity for Gold Award Level, Award participants from Rusinga Schools supported by their Award Leader Mr. Josphat Kanyange undertook a Residential Project at Naserian Primary School in Kajiado South sub-county in Kajiado County.

In support of access to Education, the participants conducted a funds drive for the initiative JENGA UJAO and donated their resources through the support of the Rusinga family

The students renovated a classroom, by plastering walls and the floor, painted the walls, engaged with the pupils and interacted with the community of Naserian. They also donated text books, exercise books and sanitary items to the pupils.











EGERTON UNIVERSITY PLANT TREES TO REHABILITATE MAU FOREST



In the month of September, 61 participants from Egerton University undertook an exercise towards rehabilitation of the Mau ecosystem by planting trees along the Njoro River. They planted 200 trees, in an exercise that is also part of their Challenge 100 that celebrates the Legacy of our Founder, Prince Phillip.

The activity was supported by the University's Directorate of international Linkage and Career Services led by Prof. Charles Merimba, Marketing department led by Mr. Kurian Musa, and the University's Award Leader Mr. Moses Ouma.







TWAPEPEA PROJECT



St. Marys Girls-Igoji participants pose for a photo with Principal, Programme and Co-ordination Officer when Computers were delivered by PA-K to be used for ORB

Dhiren Chandaria and his daughter, Nikita Chandaria who are members of the Duke of Edinburgh's International Award Foundation's World Fellowship Program donated two desk top computers and a lap top to Dedan Kimathi University. The donation was received by the

Vice Chancellor Prof. Ndirangu Kioni.

The duo made a commitment to equip

Award Centres with IT infrastructure to enable Award Participants in those Centres and their surrounding institutions to have access to the digital platform—the Online Record Book(ORB). The "Twapepea Project" was borne out of this commitment.



The Qulletin



The World Fellowship Program attracts philanthropists from across the world who are passionate about investing in transforming the lives of young people across the world, helping the young people become model global citizens who initiate positive change in their families and societies at large.

The presentation of the IT equipment was conducted at Dedan Kimathi University and witnessed by over 150 students and 4 Award volunteers.

FORUM 2022 IN ROMANIA



The 14th global Forum of The Duke of Edinburgh's International Award Association took place in Cluj-Napoca, Romania.

The four-day forum that was held in October 2022 brought together international leaders to discuss and plan the future growth of the Award worldwide.

His Royal Highness Prince Edward, The Earl of Wessex,

was in attendance to contribute in his role as Chairman of The Duke of Edinburgh's International Award Foundation.

Prince Edward highlighted the importance of non-formal education and learning, and celebrated the young people who overcome their limits and discover their potential through the Award programme.

The theme of the event, "supporting the infinite potential of young people", looked at the challenges and opportunities facing young people today and examined how the Award can work with and alongside its



Board Chairman Fr. (Dr.) Dominic Wamugunda presents a gift to the outgoing Secretary General of the International Award Foundation John May during the Global Youth Forum in Romania



participants, to ensure they are fully equipped to face the world and their futures head on.

The Forum provided an opportunity for leaders of the Award from around the world to discuss the strategy and direction of the organization up to 2030. Forum 2022 falls within the Education Month in Cluj and marks the first time since the start of the global pandemic that the international heads of the Award have been able to all meet in person.

During the four-day event, HRH The Earl of Wessex Prince Edward met young Gold Award holders from across Europe to hear first-hand about the positive impact the Award has had on their lives. Prince Edward also visited a local sports club and other Award centres to experience the activities undertaken by the over 10,000 young people across Romania who are working towards completing their DofE Award.



CEO Nellie Munala pose for a photo with one of the participants at the Youth Forum in Romania

The Earl was joined by international delegates from the Award Association in visiting five Award centres across Cluj Napoca, where they spoke to Award participants and dedicated adult volunteers about their varied and diverse experiences.

The Duke of Edinburgh's International Award is present in more than 130 countries and territories around the world. The Forum brings together Directors, Chairs, Trustees, and youth representatives from around the world to share their expertise in non-formal education and learning.

PRESIDENT'S AWARD-KENYA ALUMNI ELECTED TO THE INTERNATIONAL COUNCIL OF DUKE OF EDINBURGH INTERNATIONAL AWARD



The President's Award-Kenya(PA-K) alumni has been appointed as an Emerging Leader representative to sit on the International Council of the Duke of Edinburgh International Award Association.

Rose Poka was among the eight International Award (Intaward) Alumni elected by their peers to sit to the International Council (IC) and represent the voice of young people across the Association.



The newly elected Emerging Leaders included Potter Ka Kai Fong and Emily Milton Smith (Asia Pacific), Aybuke Caliskan and Eliska Krizova (EMAS), Rose Poka and Peniel Boye (Africa), and Brianna Simmons and Chauntae Martine (Americas) who will sit in the IC for a period of three years.

Rose, a Gold Award Holder and Volunteer of the President's Award-Kenya (PA-K) said she will use the opportunity to bring the youth perspective to the International Council deliberations and be the voice of the young people in Africa and the World.

"I appreciate all my peers in the Award who elected me as the Emerging Leader Representative for The Africa Region. I appreciate every effort towards this; preparing the documents and video, the endorsements, the Prayers, the encouragement to keep going, the votes and the belief in me, just to mention but a few," she said. Rose appreciated PA-K for setting the foundation and according her the chance to be who she is today. Other than being a participant in the Award programme, Rose has volunteered with PA-K since 2016.

"Apart from volunteering for the Award, I have gained a lot of knowledge, grown my networks through interactions and gained confidence in trying out projects I did not have the platform to learn from. If there is anything the Award proves every day is that each one of us has infinite potential. "she reiterated.

PA-K Chief Executive Officer Ms. Nellie Munala commended Rose for being elected as an Emerging Leader Representative saying through the representation in the IC, young people can utilize the space to confirm their central role in developing their communities and countries as a whole.

"I have seen Rose grow through her engagement with the Award and in turn it has given her the opportunity to support her community and beyond. Having a representative to the council from Kenya means that her exemplary contribution to the work of the Award will come to the fore, "she noted.



AWARD HOLDERS ALUMNI (AHA- K) GET CERTIFIED AS FIRST AIDERS



Award Holders Alumni (AHA- K) held First Aid Training sessions in partnership with the St John Ambulance Kenya at the President Award's Kenya headquarters.

The training was to benefit AHA- K officials and members who are Award leaders with First Aid skills and knowledge which is needed in the daily routine of managing the Award. At the same time enhance their emergency

response especially during outdoor activities.

Mr. Edwin Kimani, the Global Operations Director of International Award Foundation, was present at the event.

Other participants were the Chairperson of AHA- Kenya, Mr. Lawrence Mukolwe, executive and committee members, PA- K staff, and AHA- K members.

"We sincerely thank St John Ambulance Kenya for giving us the opportunity to become certified first aiders and we look forward to more partnership opportunities," said Mr. Mukolwe.







Clicks



Award presentation at ST. Paul's Kibabii TTC, Bungoma County



Online Record Book session with participants of Kirobon Boys' High School



Harat Malenya, Programmes and Projects
Coordination officer addressing the audience during a
conference organized by the Kenya Institute of
Special Education (KISE) on Parental Empowerment &
Nurturing Potential of Children with Disabilities



Starehe Girls students display their Bronze and Silver
Award certificates



Bronze and Silver certificate presentation at Highway Secondary School Nairobi.



Mr. Irungu Nduati, Highway Secondary School Principal looking through the Bronze and Silver certificates before awarding

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